

..... heard Superintendent Mark Mow recite the Elkhart Promise.

..... approved the following items under a consent approval:

Minutes – August 8, 2023 – Regular Board Meeting

Claims in the amount of \$5,345,606.89.

Proposed school fundraisers in accordance with Board policy.

Accepted the following extra-curricular purchase requests: West Side Extra-Curricular Athletics Account to purchase football helmets for the Elkhart West team totaling \$3,402 and Pierre Moran Extra-Curricular Athletics Account to purchase football helmets for the Elkhart East team totaling \$3,402.

Accepted with appreciation the following donations made to Elkhart Community Schools (ECS): \$500 to Elkhart High School (EHS) Girls Golf team from Darrell and Jennifer Higgins to be used to further the growth of the golf program; \$2,000 to EHS Athletics from Oaklawn Psychiatric Center, Inc. to assist in the growth of EHS athletic programs; \$3,462 to EHS Football team from Premium Services to be used to purchase travel shirts for the team.

Conference Leave Requests

Submission of the following grants: STEM Grant hosted by AEP Foundation in the amount of \$2,500 for a physics field trip; Title I, Part A Grant hosted by the Indiana Department of Education (IDOE) in the amount of \$4,598,086.13 to be used to support student academic success at Title I schools; Title II, Part A – Supporting Effective Instruction Grant hosted by the IDOE in the amount of \$614,762.95 to be used to provide professional development across the district; Title III – Language Instruction for English Language Learners Grant hosted by the IDOE in the amount of \$260,034.00 to be used to supplement academic support activities “above and beyond” Elkhart’s English language development services provided to English learners (EL) to meet federal requirements; and Title III – Immigrant Influx Grant hosted by the IDOE in the amount of \$19,688.00 to be used to provide immigrant students at the secondary level with family literacy services, parent outreach, and training to support parents’ active participation in their children’s education, education tutorials, mentoring, and academic or career counseling.

In response to Board inquiry, Beth Williams, Director of Federal Funds, explained that Title funds are designed to work together in order to help district’s reach their goals. The district will track data and realign efforts if not demonstrating progress; amendments can be made to the grants in order to accommodate such a shift or adjustment.

Board Secretary Doug Weaver suggested the administration establish a process to measure incremental milestones as the district continues to work towards obtaining their goals. As incremental milestones are met, the data can be shared with staff and the public to demonstrate that ECS is making progress/winning.

Personnel Report:

Three (3) agreements for administrative services.

One (1) settlement agreement.

Employment of twenty-two (22) certified employees for 2023/24 school year: Robert Burton, Jr., Grade 4 at Osolo; Christopher DeSelm, Instructional Coach at Bristol; Cynthia Hansel, Grade 6 at Woodland; Katelyn Hansen, Grade 1 at Beck; Judith Haugh, Dean of Behaviors at Beardsley; Rebekah Homan, Language Arts at Elkhart High; Sophia Hummer, Language Arts at North Side; Brookelynn Humphreys, Language Arts at West Side; Haleigh Jenks, Kindergarten at Bristol; Lucas Kauffman, Special Education at Elkhart High; Kerry Lawson, Grade 5 at Eastwood; Graham Nelson, Special Education at Pierre Moran; Patrick Nussbaum, Science at Elkhart High; Elizabeth Peck, Mathematics at North Side; David Pedler, Jr., Science at North Side; Anne Rackley, Language Arts at Elkhart Academy; Carl Rust, Grade 3/4 Split High Ability at Roosevelt; Cynthia Shreiner, Special Education at HELC; Sarah Sweet, Science at North Side; Katrina Torres, FACS at Freshman Division; Courtney Wesdorp, Interventions at Beck; and Terry Wood, Business at Elkhart High.

Resignation of the following thirteen (13) certified staff: Ashley Fogarty, Special Education Intern at Eastwood; Christina Herrick, Special Education at Eastwood; Katherine Hewett, Special Education at Beck; Michelle Hilliker, Counselor at Elkhart High; Laurie Kaiser, Grade 6 at Osolo; Leigh Lechlitner, Special Education at Woodland; Brooke Martin, Art at Woodland; Jessica McIntyre, Grade 2 at Daly; Sarah Mott, Science at Elkhart High; Matthew Perkey, Social Studies at Freshman Division; Sean Ryder, Physical Education at Pierre Moran; Berea Unger, Art at Eastwood; and Sasha Wilson, Mathematics at Freshman Division.

Extension of leave for the following one (1) certified staff: DeVetta Farrow, Assistant Principal at Pierre Moran.

Employment of the following three (3) classified employees: Logan Coryn, Custodian at Woodland; Kyree Lewis, Custodian at North Side; and Audrey Webb, Food Service at Elkhart High.

Retirement of the following one (1) classified employee: Cliftina Gwilt, Paraprofessional at North Side.

Reassignment of the following four (4) classified employees to a certified position: Robert Burton, Jr., Substitute Teacher at ESC; Kerry Lawson, Secretary at Eastwood; Patrick Nussbaum, Paraprofessional at Elkhart High; and Katrina Torres, Technical Assistant at Freshman Division.

Unpaid leave for the following one (1) classified employee: Corey Gregory, Paraprofessional at Pierre Moran.

Resignation of the following thirteen (13) classified employees: Kevin Adams, Academic Trainer at Daly; Jordan Bienz, Registered Behavior Technician at PACE; Jessica Buckley,

Paraprofessional at Cleveland; Ashley Charles, Food Service at Bristol; Christina Green, Bus Driver at Transportation; Dayenerra Johnson, Bus Driver at Transportation; Darren Lee, Bus Driver at Transportation; Pamela Longbrake, Food Service at Elkhart High; Jennifer Martin, Food Service at Bristol; William Patterson, Program Manager at Adult Education; Marvette Roberts, Food Service at North Side; Rebekah Wagaman, Social Worker at Feeser; and Joan Wells, Paraprofessional at Elkhart High.

Termination of the following one (1) classified employee: Frances Jackson, Food Service at Elkhart High.

..... unanimously approved proposed 2024 Board Meeting Schedule as presented during the August 8, 2023 Board meeting.

..... unanimously approved proposed revisions to Board Policy 2623.01 – Test Administration and Security Provisions for Statewide Assessments to include suggestions discussed during the August 8, 2023 meeting.

..... unanimously approved proposed revisions to Board Policy 3422.03S – Bus Drivers’ Compensation Plan as presented during the August 8, 2023 meeting.

..... unanimously approved proposed revisions to Board Policy 3422.12S – Employees in Miscellaneous Positions Compensation Plan as presented during the August 8, 2023 meeting.

..... unanimously approved proposed revisions to Board Policy 5517.01 – Bullying Prevention to include suggestions discussed during the August 8, 2023 meeting.

..... heard Doug Thorne, District Counsel/Chief of Staff, present proposed changes to Administrative Regulation JFC-(1) - Guidelines for a Safe Learning Community to include changing the title to Rules for a Safe Learning Community and Good School Order, incorporating the standards students must satisfy in order to obtain the Governor’s Work Ethic Certificate, and identifying insubordinate behavior as defiance for State reporting purposes.

..... unanimously approved the transfer tuition rates for the 2023-2024 school year. Kevin Scott, Chief Financial Officer, stated the rate for students in grades K-12 will be \$7,400.

..... received the monthly financial report and found everything to be in order.

..... received the monthly insurance report.

..... heard Mr. Mow remind Board members their next meeting will be held on September 12, 2023.

..... heard Board Member Kellie Mullins talk about how she is looking forward to an exciting year in athletics and music/marching band.

..... heard an audience member speak about test scores and other contributing factors often not considered.